

## Information for departing employees

Priora Suisse AG, Hotels, Poststrasse 560, 7132 Vals



### When does the insurance cover end?

Daily sick pay insurance:	Upon termination of the employment relationship.
Accident insurance:	Insurance for persons with non-occupational insurance ends 31 days after the day on which the employment relationship ended, otherwise upon termination of the employment relationship.
Supplementary accident insurance:	As for accident insurance.
Pension fund:	One month after termination of the employment relationship.

### Extension of insurance cover:

Employees who do not take up a new position may extend insurance cover as follows:

### Mandatory accident insurance

Helsana Within 31 days after leaving, you may voluntarily insure yourself against the risks of non-occupational accidents with so-called "interim insurance" for a monthly premium of around CHF 50 (limited up to 6 months). The contract can be concluded directly via the insurance company's website. Those in receipt of unemployment daily benefits must be insured by the SUVA.

### Supplementary accident insurance

Helsana In principle, the insured persons have a right of transfer to individual insurance within 90 days. New exclusions for existing medical conditions are waived. The conditions and premiums of individual insurance apply. Thus, you can maintain your insurance cover without exclusions for existing medical conditions. Exceptions to the right of transfer are governed in the General Insurance Conditions.

### Medical insurance

You are obliged to inform your medical insurance within one month that you are no longer covered by compulsory AIA insurance against accidents. As a result, you will be required to include the risk of accidents in your health insurance cover.

### Daily sick pay insurance

sanavals In principle, the insured persons have a right of transfer to individual insurance within 90 days. New exclusions for existing conditions are waived. The conditions and premiums of individual insurance apply. Thus, you can maintain your insurance cover without exclusions for existing medical conditions. Exceptions to the right of transfer are governed in the General Insurance Conditions.

### OASI

Missing OASI contributions reduce subsequent pension benefits. Employees who, after leaving the company, neither earn sufficient income subject to OASI contributions nor are registered with the unemployment insurance fund, must pay the minimum OASI contribution in that calendar year to avoid a pension reduction.

### Pension fund

HOTELA You will be insured for a further month against the risks of death and disability. Those in receipt of unemployment daily benefits must be insured by the substitute occupational benefit institution against the risks of death and disability. Should you wish to extend voluntarily the overall pension plan or the pension plan under the OPA, please contact the substitute occupational benefit institution directly, [web.aeis.ch](http://web.aeis.ch), phone 041 799 75 75. A transfer can take place without any exclusions for existing conditions and must be arranged within three months of leaving. In the event of termination by the employer after you have reached the age of 58, you have the option of continuing the pension scheme as a self-payer within one month. If you are interested, please contact your pension fund in good time.

### Unemployment insurance (UI)

You should register as early as possible - depending on the canton, either with the municipality of your place of residence or with the regional employment agency (RAV) responsible - but at the latest on the first day for which you are claiming unemployment insurance benefits. Unemployment must be registered personally or online. Further information: [www.arbeit.swiss](http://www.arbeit.swiss).

### General information:

The lists and explanations are not exhaustive. The general terms and conditions of the respective insurance carriers apply.

**If you have any questions, please contact your HR department.**

**The employee confirms that he/she has taken note of the content.**

First name: \_\_\_\_\_

Surname: \_\_\_\_\_

Place, date: \_\_\_\_\_

Signature: \_\_\_\_\_